

MCLEAN ELECTRIC COOPERATIVE, INC.
January 23, 2020

The December meeting of the Board of Directors of McLean Electric Cooperative, Inc., was held at the Company's headquarters, in Garrison, North Dakota, on the 23rd day of January, 2020. The meeting was called to order by President Larry Gessele, at 1:00 o'clock p.m.

Directors present:

Clarence Behles
Larry Gessele
Darcy Klain
James Odermann
Troy Presser
Rod Stockdill

Director absent: Karen Hanson

Also present were Finance Manager Wendy Kinn, Staff Engineer Lucas Schaaf, Operations Manager Keith Thelen, General Manager/CEO Martin D. Dahl, and Attorney David A. Lindell.

A motion was made and seconded to approve the Consent Agenda which consisted of the minutes of the December 19, 2019, board meeting, additional agenda items, review of director's checks, and approval of the membership and service applications/transfers. The motion carried.

The estates of DeLayne Weise, Marlys Slagg, Ricky Olson, Robert Landon, Harold Mautz, Ronald Hauf, Richard Vreeland, Lois Fritz, and Estelle White were presented for capital credit retirement. A motion was made and seconded to retire the capital credits for the estates. The motion carried.

STAFF REPORTS:

1. Finance Department - Wendy Kinn. Items discussed and actions taken during the Finance Department report were as follows:
 - a) Provided the Financial Report for the Cooperative which included the review of the December, 2019 year to date, 2019 KW and KWH sales and revenue, financial ratios, the preliminary December 2019 Form 7.

Revenue for the year was \$228,413.48 over-budget, total KWH sales for 2019 were ahead of budget by \$1,065,782.00, and KW sales were under budget by \$686,000.00 for the year.

2. Engineering Department - Lucas Schaaf. Items discussed and actions taken during the Engineering Department report were as follows:
 - a) Provided an update of the work load/work plan. His team is currently working on procuring easements for the 2020 construction season.
 - b) Provided a NAWS and Water Treatment Plant update.
 - c) Reported that MEC has received approval for an EV charging station to be located at Totten Trail.

3. Operations Department - Keith Thelen. Items discussed and actions taken during the Operations Report were as follows:
 - a) The board acknowledged and reviewed the minutes of the January 10, 2020, Safety Committee meeting.
 - b) Provided an update on the January work load/work plan and contract labor.
 - c) Reported that he attended the AT&S Annual Conference in which the following awards were received.
 - *The Cooperative received the Safety Performance Award
 - *Trevor Thomas received his certificate for graduating from Apprentice to a Journeyman Lineman
 - *Nathan Ruud received a Safety Leadership Award

4. General Manager's/CEO Report - Martin D. Dahl. Items discussed and actions taken during the General Manager's/CEO Report were as follows:
 - a) Reported on his attendance at the NDAREC Manager's Meeting.
 - b) Gave a report of the NDAREC Annual Meeting.
 - c) Gave a report of the NRECA CEO Closeup Conference.
 - d) Provided a RDFC Annual Meeting Report.
 - e) Provided a GAIA Meeting Report.
 - f) Discussed the following Family Leave Policies:
 - Policy No. 608.0 Sick Leave and Funeral Leave

Policy No. 514.0 Pregnancy, Maternity/Adoption Leave and Related Matters

A motion was made and seconded to amend the policies to increase the medical leave hours to 80 hours. The motion carried.

- g) Provided an estimate for the cost of a proposed office reconfiguration.
- h) Discussed Health and Wellness Incentives. A motion was made and seconded to approve the provision of gift cards to employees that meet certain wellness incentives. The motion carried.
- i) CFC voting delegate appointment. Hanson will be the delegate with Dahl as the alternate.
- j) Reported that NRECA will be having a retirement conference with the Cooperative's staff in the upcoming weeks.
- k) It was moved and seconded to allow alcohol to be served during the Member Advisory Committee being held in the evening of January 23, 2020. The motion carried.

COMMITTEE REPORTS:

- a) Statewide - Stockdill
- b) Central Power - Presser
- c) Basin Electric - Presser

UPCOMING MEETINGS:

1. The February 2020 board meeting will be held in conjunction with the 2020 Strategic Planning Session which will be held on Monday and Tuesday, February 24th and 25th, with each day to begin at 9:30 o'clock a.m.

The board went into Executive Session. After the Executive Session, there being no further business. Upon a motion made and carried, the meeting was adjourned.

Secretary